

WORKFORCE READY TLM MANAGER GUIDE

This job aid covers how to view, edit, and approve your employees timesheets along with other common tasks for managers.

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Common Tasks for Managers

This guide covers how to access and complete some common tasks performed by managers. The tasks covered include accessing your employees' information, manage employee timekeeping requests and view employee schedules.

Accessing your My Team pages

Most pages within the application that relate to manager tasks can be found under the My Team menu tab. Use these steps to locate your My Team menus.

- 1 Click Show Menu.
- 2 Click the My Team tab icon.
- 3 Click a menu to expand the menu tree or navigate to a page.





Accessing your employees' records

- 1 From your **My Team** menu tab, select **My Team > Employee Information**.
- 2 In the My Employees page, do either of the following to view an employee record(s).
 - To view an individual record, click the Employee Information icon.
 - To view multiple records, select the employees using the check boxes and click **View Selected Employees**.

Note: You can use the **Quick Links** icon *Procession* next to an employee to view other pages related to an employee.

Viewing employee schedules

1 From your **My Team** menu tab, select **Schedule > Team Schedule View > Weekly/Daily Schedule** and select the appropriate time frame menu.

Viewing timesheets for your employees

- 1 From your **My Team** menu tab, select **Time > Timesheets > All Timesheets > Manage Timesheets** and select the appropriate time frame menu.
- **2** Do one of the following to view or edit information for a specific timesheet.
 - To view or edit the timesheet, click the Edit Timesheet icon.
 - To preview the hours on the timesheet, click the Preview Timesheet icon.
- **3** To view or edit information for multiple timesheets, select the timesheets using the checkboxes and click **View Timesheets**.

Approving timesheets for your employees

- 1 From any page, click your **My To Do Items** icon.
- 2 To view or edit a timesheet before approving it, click the Open Timesheet icon.
- **3** To approve the timesheet, click the **Approve** button.

Note: To approve multiple timesheets, select the To Do items using the checkboxes and click **Mass Approve**.

Viewing time off accrual balances for your employees

- 1 From your **My Team** menu tab. select **Accruals >Balances**.
- 2 Click the **View History** icon \bigcirc next to the employee to view a detailed history of the employee's time off.

Approving time off requests for your employees

- 1 From any page, click your **My To Do Items** icon.
- 2 In the To Do item, use the following to review or edit the request.
 - To view the employee's accrual balance, click the View Time Off Counts icon.
 - To modify the request, click the Review/Modify Time Off Request icon.
 - To view of list of requests and their status for the same day, click the View Schedule People icon.
- 3 To approve the request, click **Approve**.

Note: To approve multiple requests, select the To Do items using the checkboxes and click **Mass Approve**.

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	Job Aid

Viewing Employee Timesheets

The application contains several screens from which timesheets can be viewed. Details such as the approval status, change history (audit trail) and total hours can be viewed from the list screen. Additional reporting tabs can also be found inside individual timesheets. This job aid covers how to access and use the list views and introduces you to the reporting tabs within each timesheet.

Accessing a timesheet list screen.

- 1 Click Show Menu , click the Team tab, then navigate to Time > Timesheets.
- 2 From the **Timesheets** menu, click **Pending Approval > Pending Approval** or click **Timesheets > Manage Timesheets** and select one of the available submenus.
 - Pending Approval—Shows all timesheets that are awaiting your approval
 - All Timesheets—Shows all timesheets for a selected date range
 - **By Pay Period**—Shows all timesheets associated with a pay period profile for a selected date range
 - All Open—Shows all timesheets that have not been submitted for a selected date range
 - Current—Shows all timesheets that include today's date





Using a timesheet list screen Although each list screen is slightly different, most share some common features that can be used to help with your reporting and task needs. Date Filters: Click this balloon to change Α Е the date range settings. timesheets. View Timesheet: Click this icon to open F В an individual timesheet.

- С View Time Entries Audit Trail: Click this icon to open a report of all changes made to the timesheet.
- Preview Timesheet: Click this icon to D open a summary report window of the raw hours on the timesheet.

- View Timesheets: Select timesheets and click this option to view multiple
- Submit for Approval: Select timesheets and click this option to submit timesheets on behalf of the employee(s).
- G **Approve:** Select timesheets and click this option to approve multiple timesheet(s).

	All Timesheets									View Time	sheets Submit F	or Approval Approve •••
Timesheets (All) Saved: [System] -												
Page 1 of 4 → 1 - 10 of 34 Rows (1) Mode: Mode: Timesheet Dates: Last Week ▼ (1) Mode: Timesheet Dates: Last Week ▼ (1)										(1) Mode: 📄 🔻 🛛 🚥		
					Approval State	Em	↑ First N	Last Name	Raw	Calc	Timesheet	Timesheet End
	1	R.	Eð	F	Submitted	1001	Adil	Wilcox	66.62	57.47	11/19/2018	12/02/2018
	1	EQ.	EQ		Approved (PayPrep Ready)	1000	Alan	Edwards	91.56	89.93	11/19/2018	12/02/2018
	1	lo,	Eð		Submitted	1003	Amy	Decker	75.51	66.01	11/19/2018	12/02/2018
	1	Eq.	Eð		Submitted	1002	Anel	Harrell	85.17	84.53	11/19/2018	12/02/2018
	1	EQ.	EQ		Submitted	1004	Ben	Edwards	84.68	83.05	11/19/2018	12/02/2018
	1	6	Eð		Submitted	1005	Bruce	Giles	83.18	82.40	11/19/2018	12/02/2018
	1	EQ.	ĒQ		Submitted	1026	Carlos	Hudson	77.50	77.50	11/19/2018	12/02/2018
	1	5	Eð		Submitted	1006	Chad	Small	81.59	80.39	11/19/2018	12/02/2018
	1	Eq.	B		Submitted	1007	Clair	Tillman	84.58	83.39	11/19/2018	12/02/2018
	2	5	Eq		Submitted	1008	Curt	Gross	82.44	80.37	11/19/2018	12/02/2018
Page To	otal								812.83	785.04		

Individual Timesheet Reporting Tabs										
When viewing timesheets, several tabs are available to view reported details of the time being captured and calculated. Below are some examples of the reporting tabs.										
← Timesheet Edit	← Timesheet Edit									
Employee: <i>P</i> Adil Wilcox (1001)	Employee: Adil Wilcox (1001) Time Sheet: November 19, 2018 - December 02, 2018									
Extra Pay & Counter Adjustment	Timesheet	Exceptions	Calc. Detail	Calc. Summary	Counters	Summary By Day				

Calc. Detail

This report shows complete details of punched and calculated time. Extra Pay & Counter Adjustment Timesheet Exceptions Calc. Detail Calc. Summary Counters Summary By Day Raw Total Schedule Exceptions Calc. From Calc. To Calc. Break Calc. Total Weekly Pay Period Time Off Cost Center Rate Table 1 Rate Regular _Overtime Raw From Raw To Date 8am-5pm LI LO Mon 11/19/2018

e Mon 08:26a e Mon 05:29p
9.05 4.23 4.23 4.23 8.55 Mon 08:26a Mon 12:40p -Location 1/Dept 200 11.00 Mon 12:40p Mon 01:10p 0.50 Unpaid Lunch Location 1/Dept 200 4.32 8.55 8.55 Mon 01:10p Mon 05:29p -Location 1/Dept 200 11.00 Tue 11/20/2018 > e Tue 07:47a e Tue 12:21p 4.57 8am-5pm LO Tue 07:47a Tue 12:21p 4.57 13.12 13.12 Location 1/Dept 200 11.00 8.20 Tue 12:21p Tue 01:37p 1.27 Unpaid Lunch Location 1/Dept 200 Tue 01:37p e Tue 01:37p e Tue 05:15p 4 3.63 Tue 05:15p 3.63 16.75 16.75 11.00 Location 1/Dept 200

Calc. Summary

This report shows a summary of the calculated hours by category.

<	Extra Pay & Counter Adjustment	Timesheet	Exceptions	Calc. Detail	Calc. Summary
Coun	ter			Total	
Holid	ау			8.00	
Regu	lar			73.77	
_Over	time			2.22	

Summary By Day

This report shows a summary of the calculated hours by category per day. It also includes weekly totals.

Extra Pay & Counter Adjustment	Timesheet Exc	ceptions	Calc. Detail	Calc. Summary	Counters Su	ummary By Day	
Date	Raw Total Calc. Total			Holiday Regular _Overtim			
					Counters		
Mon 11/19/2018	9.05	8.55			8.55		
Tue 11/20/2018	8.20	8.20			8.20		
Wed 11/21/2018	9.50	9.00			9.00		



Editing a Timesheet – Correcting a Missed Punch

When an employee misses a punch, later punches may be reflected incorrectly on the timesheet. This job aid covers how to change the interpretation of a punch (i.e., changing an In punch to an Out punch) on a time entry.

Correcting a missing punch using Change Punch Interpretation

1 Click Show Menu , click the Team tab, then navigate to Time > Timesheets > All Timesheets > Manage Timesheets and select Current.

Note: Other menu options can be selected to edit past or future timesheets.

- 2 Click the Edit Timesheet 📝 icon for the employee you wish to edit.
- 3 Next to the punched time, click the Change Punch In/Out Interpretation ²⁰ icon.
- 4 Verify that later punches have been adjusted correctly.
- 5 In the **From** or **To** field, enter the time for the missed punch.
- 6 Click Save.

			Employee Id	First Name	Last Name
P	B	P	1000	Alan	Edwards
P	B	P	1001	Adil	Wilcox
P	Eð		1002	Anel	Harrell
P	Eð		1003	Amy	Decker
 2					

]
In Date	From	То		
Mon 3 🐱	🕗 e 7:54a	e 12:32p	Ð	3
Mon 3 🗸	🕗 e 5:07p		•	

		5
In Date	From	То
Mon 3 🗸	🕗 e 7:54a	12:00p 🕗
Mon 3 🗸	🕗 e 12:32p	e 5:07p 🕗



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Editing a Timesheet – Adding a New Time Entry

Time entries can be added when needed to a timesheet. This may be needed if an employee forgets to punch in and out. This job aid covers how to add a new row to a day within the timesheet and enter the time entry information using available fields.

Adding a new time entry for an hourly employee

- 1 Click Show Menu , click the Team Lab, then navigate to Time > Timesheets > All Timesheets > Manage Timesheets and select Current. (Note: Other menu options can be selected to edit past or future timesheets.)
- 2 Click the Edit Timesheet 📝 icon for the employee you wish to edit.
- 3 Next to the date. click the Add Row ¹ icon.
- In the new row: 4
 - a. For each Cost Center field, select an appropriate value using the drop down or lookup icon.

Note: Cost Center columns may be labelled differently based on your organization's reporting terminology.

- b. Click the **Time Off** drop down and select a time off type (if applicable).
- c. Click the **In Date** drop down and select the previous or next day if the start time of the entry occurs on a day other than the date of the time entry.
- d. In the From field, enter the start time of the time entry. (This field can be skipped if you are entering a bulk amount of hours.)
- e. In the **To** field, enter the end time of the time entry. (This field can be skipped if you are entering a bulk amount of hours.)
- f. In the Raw Total field, enter the total hours of the time entry. (This field can be skipped if times were entered in the From and To fields.)
- 5 Click Save.

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			Employee Id	First Name	Last Name
1	EQ	P	1000	Alan	Edwards
1	Eq	P	1001	Adil	Wilcox
1	EQ	P	1002	Anel	Harrell
P	EQ	P	1003	Amy	Decker

Extra Pay & Counter Adjustment Timesheet Exceptions Calc. Detail Calc. Summary

			-								-			
	Date				Cost Center			Activities		Time Off	In Date	From	То	Raw Total
G	MON 3		•	×	Location 1/Dept 200	~	Ð	~	R	~ Eq	Mon 3 🗸	🕗 e 7:54a	e 12:02p 🥑	4.13
		Ŷ	6	×	Location 1/Dept 200	~	R	~	Ø	~ Eq	Mon 3 🗸	🕗 e 12:30p	e 5:30p 🥑	5.00
													Day Total	9.13
		3			4a					4b	4c	4d	4e 4f	

Counters

Summary By Day

Adding a new time entry for a salaried employee

- 1 Click Show Menu , click the Team tab, then navigate to Time > Timesheets > All Timesheets > Manage Timesheets and select Current. (Note: Other menu options can be selected to edit past or future timesheets.)
- 2 Click the Edit Timesheet 📝 icon for the employee you wish to edit.
- 3 Click the Add Rows.
- 4 In the new row:
 - a. For each **Cost Center** field, select an appropriate value using the drop down or lookup down or lookup

Note: Cost Center columns may be labelled differently based on your organization's reporting terminology.

- b. Click the **Time Off** drop down or click the lookup 🖾 icon and select a time off type (if applicable).
- c. In the applicable **Date** column, enter the total hours of the time entry.
- 5 Click Save.

Ext	ra Pay & Counter Adjustment	Timesheet E	xceptions C	Calc. Detail	Calc. Sur	nmary	Counters	Summary E	3y Day	
Monda	y, December 3, 2018 - Sunday, Decer	nber 16, 2018								
	Cost Center	Time O	ff	Mon 3	Tue 4	• Wed 5	Thu 6	Fri 7	Sat 8	Sun 9
×	Location 1/Dept 100	~ E	~ 🖸	8.00	8.00	8.00	8.00			
×	Location 1/Dept 100	Y 🖸 Paid	Time Off 🗸 🛛 🗖					8.00		
			Raw Total	8.00	8.00	8.00	8.00	8.00	0.00	0.00
			Notes	C.	6	6	4	G	C.	C.
				<						
1	Add Rows									
	3 4a	4	b				40	•		

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Editing a Timesheet – Splitting a Time Entry

Time entries can be split for the purposes of allocating time to different cost centers (i.e., location, departments, positions.) This job aid covers how to split a time entry and select the cost center for allocation.

Splitting a time entry

1 Click Show Menu , click the Team tab, then navigate to Time > Timesheets > All Timesheets > Manage Timesheets and select Current.

Note: Other menu options can be selected to edit past or future timesheets.

- 2 Click the Edit Timesheet 📝 icon for the employee you wish to edit.
- 3 Next to the date, click the Change Cost Center Time Allocation 🕓 icon.
- 4 In the **Change Cost Centers Time Allocation** window, select the new cost center(s) for the allocation.
- 5 In the **Split At** field, enter the time when the new allocation should begin.
- 6 Click OK.

			Employee Id	First Name	Last Name
1	EQ	P	1000	Alan	Edwards
1	B	P	1001	Adil	Wilcox
1	EQ	P	1002	Anel	Harrell
P	EQ	P	1003	Amy	Decker



	Date				Cost Center		Activities		Time Off	In Date	From	То	
C.	MON 3		•	×	Location 1/Dept 200	~ 🖪	~	Q	~ R	Mon 3 🗸	🕗 e 7:54a	e 12:00p	٢
		•	•	×	Location 1/Dept 300	~ Eq.	~	Q	~ EQ	Mon 3 🗸	🥑 e 12:00p	e 5:30p	٢
												_	

This example shows how the time entries have been adjusted by the split process.



Editing a Timesheet -- Canceling a Lunch

A lunch is typically canceled when an auto-deducted lunch is not taken by an employee since the person is working the entire shift with no break. The canceled lunch is completed using a column on the timesheet.

Canceling a Lunch In An Employee's Timesheet

- 1 Click Show Menu , click the Team tab, then navigate to Time > Timesheets > All Timesheets > Manage Timesheets and select Current.
- 2 Click the **Edit Timesheet** icon for the employee requiring the canceled lunch.
- 3 Click the Activities drop down for the time entry in the timesheet and select Cancel Lunch.
- 4 Click Save.





Important Information

Canceled lunches may also be based on a penalty. This is when an employee is not given a lunch for a certain reason. The Activities drop-down menu provides additional options based on those penalties. Check with the timekeeping or company administrator of your organization to confirm what selections you should make for other lunch related scenarios.

Job Aid	

Approving My Employees Timesheets

This job aid covers several ways to approve employee timesheets for payroll processing.

Approving or rejecting my employee's timesheet through My To Dos

- 1 Click the My To Do icon.
- 2 Use the **Open Timesheet** icon in the **Description** column to open the timesheet for review or to make changes.
- 3 Click Back to return to your My To Do screen.
- 4 In the **Description** column, click the **Approve** or **Reject** button.
- 5 Enter a comment (optional for approvals) and click OK.

Note: You may not be able to make changes to the timesheet after it is approved. If changes need to be made after approval, the timesheet must be rejected by a higher-level approver or your payroll administrator.



Approving or rejecting my employee's timesheet from a list screen

You can approve one or more timesheets from any of the timesheet list screens.

- 1 Click Show Menu , click the Team tab, then navigate to Time > Timesheets.
- 2 From the **Timesheets** menu, click **Pending Approval > Pending Approval** or click **Timesheets > Manage Timesheets** and select one of the available submenus.
- **3** Select the timesheet(s) to approve using the checkboxes.
- 4 Click **Approve** or **Reject**.
- 5 Enter a comment (optional for approvals) and click **OK**.

									4	
Γ	← т	imes	heet	s Awa	aiting My Approval			View T	ïmesheets Approve Reject	
	Time	shee _{Page}	ts Aw	vaiting	g My Approval Saved: [System 1 ▶ 1-3 of 3 Rows	em] 🔻] Timesheet Dates: Last And Current Mont	hs 🍸 (1) 🛛 Mode: 🛅 🔻	
					Employee Id	First Name	Last Name	Raw Hours	# Records	ŧ
	\checkmark	P	EQ	P	1001	Adil	Wilcox	86.14	15	
	\checkmark	P	B		1002	Anel	Harrell	85.17	18	
		P	Đ		1003	Amy	Decker	75.51	14	

Approving or rejecting my employee's timesheet while viewing it

You can approve an individual timesheet while viewing it.

- 1 Click Show Menu , click the Team tab, then navigate to Time > Timesheets.
- 2 From the **Timesheets** menu, click **Pending Approval > Pending Approval** or click **Timesheets > Manage Timesheets** and select one of the available submenus.
- 3 Click the Edit Timesheet icon next to the timesheet you wish to approve.
- 4 In the Edit Timesheet screen, click Approve or Reject.
- 5 Enter a comment (optional for approvals) and click OK.

← 1	imes	sheets	s Awa	iting	ј Му А р	oprov	/al										View	Timesheets	Appro	ove F	Reject	
Time	sheet	ts Aw	aiting	I My	Approv	al	Save	d: [Sy	stem] 🔻													
•	Page	1	of	1 🕨	1 - 3 of 3	Rows								Time	sheet Dates: L	ast And	Current Mont	ths 🍸	(1)	Mode:	-	
				Er	nployee Id				First Name			Last Name		R	Raw Hours			# Rec	ords			#
	P	Ēð	P					1001	Adil			Wilcox					86.14				15	5
	P	ĒQ	F					1002	Anel			Harrell					85.17				18	В
	2	B	F					1003	Amy			Decker					75.51				14	4
	3			Employ Ex	Fimeshe yee: ∂ Adil tra Pay & C	eet Ec Wilcox Counter	lit (1001) Adjusti	<pre>ment</pre>	Time Sheet: Novemb	er 19, 2018 - Dece Exceptions	ember 02 Calc.	2, 2018 🕨 🛅 Detail Calc. Summary	Co	unters	Summa	Save ry By Da	undo	Approve	Reject	Docs	Utilities	Info
					Date				Cost Center			Activities			Time Off		In Date		From		То	
				Q	MON 19	0	G	×	Location 1/Dept 200	~	R		~	R	~	R	Mon 19 🗸	🕗 e	8:26a	e	5:29p	Ğ
																					Day	Total:
				a	TUE 20		•	×	Location 1/Dept 200	~	R		~	R	~	R	Tue 20 🗸	🤨 e	7:47a	е	12:21p	•
						0	6	×	Location 1/Dept 200	~	R		~	R	~	R	Tue 20 🖌	🕗 e	1:37p	е	5:15p	•
			L	1																		

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Job Aid

Approving or Rejecting a Time Off Request

This job aid covers how to approve and reject a time off request submitted by an employee.

Approving or rejecting my employee's time off request

- 1 Click the My To Do icon.
- 2 Review the request details using the text and icons shown in the **Description** column.
- 3 In the **Description** column, click the **Approve** or **Reject** button.

Note: After a approving a time off request, the time off hours will be added to the date on the employee's timesheet.



← Му	To Do	oltems			Mass Approve	Mass Reject
Rows 0	n Page	20 v 1 Row 🖔 Refresh Data	🖌 🛪 Full Screen	[Default] 🗸 🔅 Settings 🗸	≣≣ Select Columns	1 Export
		То Do Type	Description			
		like V time off				
		Workflow: Time Off Request	Manager	Employee: Adil Wilcox (1001) Time Off: Vacation Date: 12/21/2018 (Friday) Total Hours: 8.00		
			2	3		

Time Off Counts is shows you the employee's current accrual balances.

Time Off C	counts							X
TIME OFF	ACCRUED TO		CURRENT ACCRUED	TAKEN	CURRENT BALANCE	SCH	PENDING APPROVAL	
Vacation	01/01/2019	Hrs:	120.00	0.00	120.00	0.00	8.00	
01/01/2018 - 0	1/01/2019							

Roviow/Modify	Time Off Rea	wost 👿	allowe	vou to	adit tha ra	quest details
Review/would	y Time On Req	นยรเ 🛩	allows	you io	euit the re	quest details.

- Modify	/ Time Off Request: Adil Wilcox, Vacation (12/21/2018)
Modify Ti	ime Off Request
- REQUEST	T SETTINGS
Time Off	Vacation 🖸 🔀
From	To Hours 8.00

View Scheduled People ⁴ allows you to review the status of other employee requests for the same date.

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View	Scheduled Pe	ople						X
Rows	Dn Page 200 🗸	2 Rows 🕤	_				_	* T 1
Employ	yee Filter: 🔏 All Emp First Name	loyees Time Off Filter	Employee Id	Time Off To Display:	✓ Authorized ✓ Per Time Off	nding Approval	Cost Center Filter: 🛃 All Cost Center	Time Off Comment
	starts with 🗸	starts with 🗸	= ~	= ~		-	· · · · · · · · · · · · · · · · · · ·	All 🗸
Ľ7	Alan	Edwards	1000	12/21/2018	= Vacation	8.00	Authorized	^
Ĕŕ	Adil	Wilcox	1001	12/21/2018	Vacation	8.00	Pending Approval	Adil Wilcox Wrote (11/29/2018 11:21 Travelling to see fa for the holiday
Total						16.00		~
<								>
								Close

Open Timesheet B opens the employee's timesheet that includes the requested date.

← .	Timeshe	et Ec	lit							Save	Undo	Submit For Approva	I Approve	Docs	Utilities	Info
Employ	yee: 🔗 Adil \	Vilcox	(1001)		Time Sheet: Decen	nber 17, 2018 - Decer	nber 30, 2018 💙									
Ex	tra Pay & Co	ounter	Adjust	ment	Timesheet	Exceptions	Calc. Detail	Calc. Summary	Counters	Sum	mary By I	Day				
	Date				Cost Center		Activities			Time Off		In Date	From		То	
																_

Job Aid

Accessing My Saved Reports

Use the **My Saved Reports** screen to access all reports you save throughout the application.



Α	View: Select All Views, My Views, or Other Views. You may or may not have access to other user's reports.
В	Ellipsis: Click to display a menu with options to Run, Edit, or Delete a saved view. You can only edit or delete your own views. Views owned by others are run only.
С	Report links: Click to run the saved report.
D	Search: Search for a report view by name, category, or tag.



Running a Report

My Reports has a set of default reports that you can access. The reports available depend on your organization and your system access. This job aid guides you through navigating My Reports, so you can run, view, and export standard reports.

Accessing My Reports

The reports under **My Reports** are listed under the applicable module subcategory. The available reports vary based on your permissions.

- 1 In the Menu, select the My Info tab.
- 2 Navigate to My Reports, then select any subcategory to display choices.
- 3 Click the report name to open it.

Navigating My Reports

Reports have various icons, filters, and actions available. The main areas of the page are highlighted below.

Did you know?

My Saved Reports is not module specific. This page provides an area from which to access all your saved reports from various areas throughout Employee Self Service.



Employee + Spouse

- A **Page:** Use this setting to change the number of records per page.
- B View menu: Click the drop-down arrow to display a list of available views. Saved views are added to this list.
- **C** Filter: Use to set filter criteria for the report data including dates. You can adjust global and column filters.

D Mode: Use to display data only, charts only, or both as shown in the image.

- **E** More (...): Opens a menu with options such as saving views, exporting, and printing the report.
- F Report workspace: This area displays record data based on your filters and selected columns.

Using the More (...) menu

1 Click the **Ellipsis (...)** button to open a menu. The options are described in the following table.

(2) Mode: 🗟 🔻 🚥	1
Reset Save View Save View As Manage Views Add/Remove	
Export Export Settings Print	

Option	Description
Reset	Select to return the report to the original saved settings.
Save View	Select to keep changes to a saved view.
Save View As	Select to create a new saved view.
Manage Views	Select to display the Manage Views dialog box with a list of your saved views.
Add/Remove Columns	Select to display the Add/Remove Columns dialog box.
Export	Select to export the report data in a selected format such as Excel or PDF.
Export Settings	Select to display the Export Settings dialog box.
Print	Select to print the report. Options may vary depending on your printer setup.

Selecting Report Columns

Each report has a default set of columns. However, you can add, remove, and reorder columns.

- 1 Click More ... then select Add/Remove Columns.
- 2 In the Add/Remove Columns dialog box, you can:
 - a. **Add columns**: In the Available Columns pane, select the check box of the column(s) you want, then click **Add** to move the columns to the Current Columns pane.
 - b. **Remove columns**: In the Current Columns pane, select the check box of the column(s) you want to remove, then click **Remove** to move the columns to the Available Columns pane.
 - c. To arrange columns, click the check boxes of the columns you want to move, then click the up and down arrows.
- 3 Click **Apply** to keep your changes to the report.

Add/Remove Columns	X	
Search Available and Current Columns	٩	
Available Columns Account Contact #1: Cell Phone Account Contact #1: First Name Account Contact #1: Home Phone Account Contact #1: Last Name ADD 2a MANAGE CUSTOM COLUMNS	Current Columns Button: View/Edit Employee Button: Employee Quick Links Employee: Employee Id Employee: First Name REMOVE 2b CANCEL	2
Filtering report columns Each report has columns of data that you can filter, sort, and group,	Filters X Global Column 2 5	5
 Click the Filter icon. Click the Column tab. Click the drop-down menu in the field below any column name and select the filter type. Enter the search criteria in the second field and click Apply. You can clear all filters by clicking Clear Filters. 	Employee Id = Username = First Name Last Name Username Clear Filters = Clear Filters = - - - - - - - - - - - - -	3
	CANCEL APPLY	

Using column menu options

- 1 Roll your cursor over any column heading to reveal sorting icons and a drop-down menu.
- 2 Click the drop-down arrow to open the menu. Options vary depending on the data type.
- 3 Click an option.
 - Search And Filter: Use to search for a specific column value.
 - Sort Ascending/Descending: Sort the report data based on this column.
 - **Remove**: Use to remove the column.
 - **Group**: Use to group results by this column.
 - **Column Settings**: Use to change the column appearance.

	1
↓† Last Name	Date Birthday
Edwards	Search And Filter
Wilcox	ocaron And Philes
Harrell	Sort Ascending 1
Edwards	Sort Descending ↓
Giles	
Small	Remove
Tillman	Group
Gross	
Holloway	Column Settings
	44.100.14070

	Search and Filter	Х
	Search by	
	a	
	Select all	~
	Bray	
	Edwards	
	Ford	~
	CANCEL APPLY	
Expor	Click Export Settings if you need to modify the report layout. Export Settings rt File As 2 Display Header/Footer Use Unicode Export File As CANCEL EXPORT Excel 97-2007 Excel 97-2007 Excel 2007 PDF HTML HTML (Paged) XML Text Text Text (Tab Delimited)	

Column Settings		×
Width (pixels)		
131	0	
Alignment		
 System Default 		
O Left		
O Center		
O Right		
Custom Label for 'Last Name'		
	CANCEL	APPLY

Exporting reports

You can export reports for further analysis.

- 1 In the More (...) menu, select **Export**.
- 2 The report header/footer data is included by default. To remove these items from your report, clear the **Display** Information Header/Footer check box.
- 3 Click the **Export File As** drop-down menu and select the applicable report format.
- 4 Click Export.
- 5 Save the report to your preferred location.