



Director of Missions and Community Engagement

OPEN

Position Type: Non-exempt
Category: Regular, part-time (20 hours per week)
Classification: E
Reports to: Senior Pastor

The Village Church Vision: Helping people who feel far from God or disconnected from the church connect to Jesus and a community of Jesus followers.

The Village Church Mission: Leading ordinary people to become disciples of Jesus who make disciples who make disciples who change the world.

We refer to disciple-making, world-changing followers of Jesus as “CG3 Disciples,” people who do these four things: Connect, Grow, Give, and Go.

- **Connect:** CG3 Disciples CONNECT to Jesus and a community of Jesus followers through personal and corporate worship.
- **Grow:** CG3 Disciples GROW in their trust and understanding of who Jesus is and their willingness to follow him through being part of a group or smaller community.
- **Give:** CG3 Disciples GIVE generously to God’s kingdom work through the ministries of the local church.
- **Go:** CG3 Disciples GO to join in God’s Kingdom mission by reaching and serving their neighbors with the love of Jesus.

Ministry Summary

The Director of Missions and Community Engagement is responsible for building and leading a healthy team that leads The Village’s efforts to send people in our church to go reach and serve their neighbors with the love of Jesus: locally, regionally, and globally. One of the dreams of The Village and its leaders is to be the kind of church that serves its community in such a way that it would be missed if it were no longer here. The Director of Missions and Community Engagement serves as a liaison and a conduit between the church and the community, working to connect the people and resources of the church with the needs in the community.

Competencies

- Clearly demonstrates faith in, and has a growing relationship with Jesus Christ
- Understands and embodies the mission, vision, and values of The Village Church
- Enjoys a team environment and a job they can build, grow and evolve as well as working independently to complete a variety of tasks
- Ability and willingness to experiment, make mistakes, laugh, have fun, and take creative risks
- Loves leading and equipping people to serve the community
- Leadership skills and experience in leading volunteer teams
- High level of competency in Microsoft Office software and other web-based technology with the ability to learn computer programs quickly and use them proficiently
- Effective written and verbal communication skills
- Excellent organizational skills
- Ability to handle sensitive information with the highest degree of integrity and confidentiality

Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

MINISTRY RESPONSIBILITIES

- Live out the vision, mission, and team values of The Village Church
- Strategic planning in order to build needed structures and systems to equip The Village to be a church “for the community.”
- Develop and empower key leaders to build teams to implement strategies for missions in alignment with The Village’s mission and vision
- Manage the missions budget for strategic and intentional investment in the community
- Build relationships with all ministry areas of the church, serving as a liaison between Village Kids, Village Youth, and Village Groups and the needs of the community.
- Identify, cultivate, and maintain relationships with community partners - with a mix of Go Local and Go Global mission organizations and partners.
- Coordinate regular hands-on mission trips, including local, regional, and global partners and lead, train, and equip all mission trip leaders to ensure they are being spiritually formed and developed before, during and after their trip and providing the same for their teams
- Lead annual Easter and Christmas offering initiatives where The Village gives away 100% of offerings on those days
- Lead annual Sent Sunday all-church service days – Summer Sent Sunday and Christmas Sent Sunday
- Implement a clear system that helps provide assistance to members of the local community who are in crisis.
- Develop a communications strategy and communicate new opportunities for Village participants to get involved with missions across multiple platforms with a cohesive message
- Attend staff meetings and planning meetings
- Be physically present in worship and on Sunday mornings as needed to build connections with people in the church

KEY RESULTS

- We are moving toward our goal of 80% of our average worship attendance going to reach and serve our neighbors with the love of Jesus.
- The Village has fully developed, thriving, ongoing relationships with local schools and community partner organizations.
- The Village has fully developed, thriving, ongoing relationships with mission partner organizations regionally and around the world.
- Increasing numbers of people are serving locally and around the world, and the staff and volunteers feel a sense of harmony, joy, and unity for the accomplishment of the mission.
- People who attend The Village have a clear understanding of the ways that The Village is involved in the community and around the world and a clear pathway to become part of the ongoing work.
- The church and its message is growing in its reach, influence, and deep impact in the community.

Supervisory Responsibility

This position has supervisory responsibilities over significant volunteer leaders in order to carry out the mission and vision of The Village in the community.

Work Environment

This job operates outside the walls of a formal church and office building. Employee will work in various types of environments including, but not limited to, working from home, working in public spaces alone or in groups, and working on Sundays. This role routinely uses standard office equipment.

Physical Demands

While performing the duties of this job, the employee will be in various work environments as listed above. Position is somewhat sedentary and is required to talk, hear, stand, walk, and sit. Employee must lift or move boxes of supplies or other ministry-related items up to 30 pounds. Position requires bending, stooping, and reaching to setup and teardown for Sunday morning and other events.

Expected Hours of Work

Hours of work are **20 hours per week**. Position may require additional hours during certain projects.

Travel

Travel is primarily local during the business day, although some out-of-the area and overnight travel may be expected.

Education and Experience Requirements

- Bachelor's degree is preferred
- Three (3) – Five (5) years of related missions or community outreach experience is preferred

The above statements are intended to describe the general nature and level of work being performed by individuals assigned to this position. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required of personnel so classified.



The Top 10: Staff and Leader Values

The following statements define who we are as a team and as leaders at The Village. We are unapologetic that this is what we're about and that this is what it takes to be a member of our team.

1. We passionately pursue Jesus. (Follow Jesus First)

It all starts and ends with our commitment to follow Jesus. As individuals, we are intentionally pursuing growth in our trust in Jesus and our willingness to follow him and to invite people to join us in following him. As a church, we keep Jesus at the center and we try our best to figure out what it means to follow him together.

2. We relentlessly reach new people. (It's Not for Us)

We are here as a church and as individuals to connect disconnected people to Jesus and to a community of Jesus followers. Our collective heart beats for disconnected, broken, lonely, hurting people. We prioritize reaching the people who aren't here yet.

3. We expect God to show up. (Expect the Unexpected)

We believe in a God who still works, acts, moves, and speaks. We are wide open and expectant for God to do that again and again and again. If we're able to do it on our own, we're probably not dreaming a God-sized dream.

4. We are sold out for the mission over our own ministry. (Mission Over Ministry)

We believe in and are all in on the mission of the church and the ministry of the whole over and above any of our own preferences or ministries. A win for the church is a win for everybody.

5. We bring our very best to the table. (Bring Your Best)

We believe that God deserves the best of our effort, our creativity, and our imagination, so we are determined in bringing the very best of ourselves to the table. We also expect the best from each other, trusting in each other to bring our best.

6. We work together to get "the stuff" done. (Sweep the Floor)

We are a team and we operate in teams. We do what needs to be done together, we hustle, we help each other, we understand that no task is below our pay grade, we roll up our sleeves together, we grab a broom and sweep the floor if that's what's needed, and we don't stop until "the stuff" is done for everyone.

7. We constantly make it better. (Make It Better)

We are teachable. We are continual learners and growers and innovators and improvers. We look first in the mirror to find ways to make our ministries more effective, we ask for feedback, we graciously offer feedback to each other, and we gracefully receive it when it's given, always looking for ways to learn and grow.

8. We are flexible and we adapt quickly. (Expect the Flex)

We know that it's the flexible who can never get bent out of shape. We accept that the nature of this work is that it's always in flux. We are willing and able to adapt and improvise and be flexible in the moment. We invite the Holy Spirit to do things in our lives and our ministries that we couldn't predict or plan.

9. We risk big and we fail forward. (Fail Forward)

We recognize that there is no such thing as "missional complacency" in God's church. (We've looked for it all over the New Testament, and we can't find it anywhere.) If we're not failing, we're not trying hard enough. We would rather risk and fail and learn from our mistakes than stay safe and become content and slowly decline and die.

10. We don't do anything ourselves that we can empower someone to do with us. (Replace Yourself)

We are disciples who make disciples who make disciples. This means we freely give away leadership and ownership any other ship we can think to give away. We recognize that in the end, we are all interim staff members and it's our responsibility to raise people up to come behind us.

P.S. We love and laugh hard. In all of this, we enjoy life, care for one another, have fun together, and don't take ourselves too seriously.